

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

February 28, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 24-03)

A meeting of the Board sitting *en banc* of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, February 27, 2024 at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually using a remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Board Member

Also present:

Bruce K. Snyder, Commissioner
Isabel Franco, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:

Andrew Regenbaum, Esq., NPSO
Tom Donaldson, Esq., Dyer & Lawrence
Brandon Price, Washoe Co. District Atty's Office
Edward Wynder, Esq., So. Nev. Health District
Ronald J. Dreher, Esq., APTA
Thomas Bolling, Nye Co. Employee
Ronald P. Dreher, APTA
Mary Delorme, WCSD
Laura Lux, WCSD Employee
Tony McMillen, WPTA
Lisa McNeill, Washoe County
Nicole Moreno, WCSD Employee
Adriana Publico, WPTA
Darrin Tuck, NCMEA

The agenda:

1. Opening Items

The meeting was called to order on Tuesday, February 27, 2024 by Chair Eckersley at 8:30 a.m.. On roll call all members were present except for Vice-Chair Smith, who was excused.

2. Public Comment

Ron Dreher, Esq., asked the Board to intervene on the District Court case mentioned in Item 12 of the agenda.

3. Approval of the Minutes

Upon separate motions, the Board approved the minutes of the meetings held January 8-12, 2024, and January 18, 2024.

4. Case 2020-019

Susan Finucan v. City of Las Vegas

Upon motion, the Board granted the Stipulation and Order to Dismiss, as presented.

5. Case 2023-016

Las Vegas Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department

Upon motion, the Board both ordered that the Commissioner hold a settlement conference and also granted a hearing in the case. The case was then randomly assigned to Panel B.

6. Consolidated Case 2023-015 (with 2023-023)

Association of Professional-Technical Administrators v. Washoe County School District and Washoe County School District v. Association of Professional-Technical Administrators

The Board deliberated on the Motion to Vacate Hearing, and upon motion, granted the motion for reasons to be stated in the order.

7. Case 2023-033

Nye County v. Nye County Management Employees Association

The Board deliberated on Nye County's Petition for a Declaratory Order Clarifying the Bargaining Unit and also on Petitioner's Request for Hearing on Petition for Declaratory Order Clarifying the Bargaining Unit. Upon motion, the Board granted the Petitioner's request. The case was then randomly assigned to Panel A.

8. Case 2023-035

John Leonard v. Washoe County and Washoe County Sheriff's Office

The Board deliberated on the Motion to Dismiss First Amended Complaint, and upon motion, granted the motion to dismiss without prejudice.

9. Case 2023-036

Edwin Martin v. Truckee Meadows Fire Protection District

The Board deliberated on the Motion to Dismiss First Amended Complaint, and upon motion, granted the motion in part and denied the motion in part, granting dismissal of the racial discrimination allegations without prejudice. Complainant may file a new complaint within 10 days of the written order.

10. Case 2023-022

In re: The Assignment of Executive Department Job Classifications To Bargaining Units Pursuant to Senate Bill 166 of the 82nd Session of the Nevada Legislature

The Board deliberated on the hearing previously held, and upon motion, held in favor of the objecting labor organizations with respect to all the job classifications in Units L, M and O that were so contested, finding that the contested job classifications were supervisory and not managerial.

11. Consolidated Case 2023-024 (with 2023-031)

Washoe County School District v. Washoe School Principals' Association and Washoe School Principals' Association v. Washoe County School District

The Board deliberated on the hearing previously held, and upon motion, held that both parties had committed bad faith bargaining and other prohibited practices, all to be detailed in the written order.

12. Second Judicial District Court Case CV24-00282

Washoe County School District v. Association of Professional & Technical Administrators

The Board deliberated on what actions, if any, to take on the above-entitled case, and decided to take no action at this time.

13. Case 2024-001

Association of Professional-Technical Administrators v. Washoe County School District

The Board deliberated on the Motion to Expedite Hearing, and upon motion, granted a hearing, keeping the case before the full Board. The Board further decided to bifurcate the hearing, with the threshold issue as to APTA's status being heard first. The hearing will begin on April 18, 2024 and continue to April 22-24, 2024, if necessary. The parties are to file their prehearing statements within 14 days of the written order.

14. Reports from the Commissioner

Commissioner Snyder addressed the Board as to the purpose and content of the Strategic Plan for FY2024-2025 (in the new format); the SWOT Analysis; and the Action Plan. He also read the comments received from Vice Chair Smith, who could not attend the meeting. The general consensus was to submit the documents to the Director and then bring them back one more time to see what changes may be made internally.

15. Additional Period of Public Comment

No public comment was offered.

16. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,
EMRB Commissioner